

The Brief Details of Existing ESOP Schemes as on March 31, 2025 are given below:

Particulars	“Pragati Ki Aur” Employee Stock Option Plan 2022	“Employee Stock Option Plan- Pragati Ki Aur – II”
Date of Shareholders Approval	28 th February 2022	26 th October 2023
Total Number of Options approved	4,98,500	5,00,000
Total Number of options outstanding at the Beginning of the period	3,82,000	0
Total No. of Options granted (during FY 2024-25)	0	1,95,000
The Pricing Formula	The exercise price shall be equivalent to the prevailing market price of the equity share of the Company one day prior to the date of grant discounted by 20% or any price fix by compensation committee subject to minimum not being less than Face Value	The exercise price shall be equivalent to the prevailing market price of the equity share of the Company one day prior to the date of grant discounted by 20% or any price fix by compensation committee subject to minimum not being less than Face Value
Options Vested (during FY 2024-25)	Nil	Nil
Options Exercised & allotted (during FY 2024-25)	Nil	Nil
Total No of shares arising as a result of exercise of option	No Fresh shares to be allotted under ESOP to trust. Trust may acquire Equity share of the Company from the secondary market or receive as a contribution to the trust by the promoters	No Fresh shares to be allotted under ESOP to trust. Trust may acquire Equity share of the Company from the secondary market or receive as a contribution to the trust by the promoters
Options lapsed/ Forfeited (during FY 2024-25) (Available for re-issue)	1,48,000	Nil
Total No. of options exercisable at the end of the year	Nil	Nil
Total No of options outstanding at the end of the year	2,34,000	1,95,000
Variation in terms of options	The Vesting Period of the Options granted in 2022 extended by three months as the transfer of shares to the trust was delayed due to technical issue in DEMAT A/c. Further to comply with mandatory holding period of trust the Vesting period was extended by 3 Months	NA
Money realized by exercise of Options during FY	Nil	Nil

Particulars	“Pragati Ki Aur” Employee Stock Option Plan 2022	“Employee Stock Option Plan- Pragati Ki Aur – II”
Total No of Options granted to KMPs	Nil	Nil
Any other employee who received a grant in any one year of options amounting to 5% or more of options granted during that year	NA	NA
Identified employees who are granted options, during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of your Company at the time of grant	NA	NA
Diluted Earnings Per Share (EPS) of the Company after considering the effect of potential equity shares on account of exercise of Options	NA. as no new shares is being created	NA. as no new shares is being created
Impact of the difference between the Intrinsic Value of the Options and the Fair Value of the Options on Profits and on EPS	NA. as no new shares is being created	NA. as no new shares is being created
Weighted average share/exercise price of the shares exercised during the year	NA	NA
Weighted average fair values of the outstanding options (Rs. 329.63 each share based on NSE Traded Value)	Rs. 7,71,33,420/-	Rs. 6,42,77,850/-